

Job Specification: Resin Flooring Installer



Thank you for your interest in this post. This document provides you with information about the job and all the skills, experience, personal qualities and qualifications needed to carry out it out. Please read it carefully before completing the enclosed application form.

If you have any queries about the job please contact either Mike Shorland or Eleanor Young on 0117 951 9567.

Job title	Resin Flooring Installer
Contract	Permanent full-time post
Salary	£110-£115 per day plus overtime rates at 25%. Paid weekly by BACS.
Hours	40 hours per week plus some weekend and overtime
Leave	28 days including public holidays
Probation	12 weeks probationary period
Job summary	As a resin flooring installer you will work in teams preparing and installing quality resin and polyurethane floors and coatings to a very high standard.
Main duties	<ul style="list-style-type: none">• Select and load correct plant/materials for task.• Attend site and familiarise yourself with job and method statement.• Set-up preparation equipment (hand grinders, scabblers, vacuums, STG, spider grinders).• Carry out structural repairs as necessary.• Apply resin finishes using trowels, brushes, rollers.• Ensure all stages of work are carried out safely and to high levels of quality.
Experience & Skills	<p><u>Essential</u></p> <ul style="list-style-type: none">• Full clean driving licence.• Experience of various resin systems including preparation.• Highly capable with trowel.• Good communication skills (important to make things happen).• Proactive and self-motivated.• Ability to work methodically.• Reliable. <p><u>Desirable</u></p> <ul style="list-style-type: none">• Experience of managing small teams – ability to organise yourself and others.• Advanced problem solving.• Teaching/mentoring skills.• CSCS card.• Supervisor Training.

Completed application forms should be returned to Oasis Environments Ltd, 2 Douglas Road, Horfield, Bristol BS7 0JD or email: mail@oasis-bristol.co.uk. You may also attach a CV if you wish.

Interviews are normally held within four weeks. If you do not hear from us within this period please assume that on this occasion you have been unsuccessful.

OASIS ENVIRONMENTS

Oasis Environments is a small, established specialist coatings company based in Horfield. We are located just off the main A38 into Bristol, five minutes drive from the M4.

We install a range of specialist coating systems for walls and floors and take on large and small jobs from installation of self-levelling resin flooring systems in warehouses to anti-slip polyurethane floors for manufacturing companies. We work as and with main contractors mainly in the industrial and commercial sectors within an 80 mile radius of Bristol and will venture further for established clients and favourable contracts. We have a low staff turnover and our employees takes pride in their work - delivering a quality service to clients is the key to our success.

Application for Employment



Please return your completed form to mail@oasis-brisol.co.uk or post to Oasis Environments Ltd, 2 Douglas Road, Horfield, Bristol BS7 0JD.

Personal information

Title:	First name:
Surname:	Middle names:
Address:	
	Postcode:
E-mail:	Mobile no.:
Home telephone no.:	Work telephone no.:
National insurance no:	
Please confirm your current status. Tick one:	
British citizen <input type="checkbox"/>	If English is your second language, please indicate your level of skill:
EU citizen <input type="checkbox"/>	
Overseas (non-EU) national <input type="checkbox"/>	
Spoken: Basic <input type="checkbox"/> Conversational <input type="checkbox"/> Fluent <input type="checkbox"/>	
Written: Basic <input type="checkbox"/> Conversational <input type="checkbox"/> Fluent <input type="checkbox"/>	
Please indicate your present state of health:	
Please give details of absences through ill health during the last 2 years:	

Education & Training

Education

Name of school/college/university	Full or part-time	From - To	Qualifications and grades

Training

Name of course	Qualification/Level obtained	From - To

Application for Employment



Skills Questionnaire

Please indicate your skill level on the following chart. Tick one for each skill.

SKILL	No experience	Basic	Average	Very Good	Highly Competent
Organisational skills					
Client management skills					
Man-management skills					
Safety Skills					
Working to and understand drawings					
Setup & use grinder & vacuum					
Setup and use STG & vacuum (inc. use of correct disc)					
Set up and use large 415v grinder					
Setup & use scabblor & vacuum					
Masking out					
Mixing and filling holes with repair mortar					
Installing new screed to falls					
Installing covings					
Cutting out and installing expansion joints					
Mixing and applying primer by brush/roller					
Mixing and applying primer by trowel					
Mixing and applying epoxy paint (water base)					
Mixing and applying epoxy paint (high build)					
Mixing and applying self-levellers					
Mixing and applying polurethane systems (Ucrete etc)					
Applying paint by airless spray					

Please detail any other skills you have which you think may be relevant for the job:

Application for Employment



Employment experience

Current or most recent employment				
Name and address of employer:				
Position held:				
Description of duties & responsibilities:				
Period of appointment	Full or part-time	Salary	Period of notice required	
Reason for leaving:				
Previous employment (most recent first) Please specify exact employment dates				
Name & Address of Employer	Post Held	Full or Part-time	From/To	Reason for leaving

Please continue on a separate sheet if required.

Additional information

Please give reasons why you wish to apply for this post and why you are right for the job.

Referees

- Please provide the details of two referees.
- One of your referees should be your current or most recent manager or employer. If you have had no or limited previous employment please provide referees from your school, college or training scheme or from any voluntary/temporary work.
- Do not include family members or friends.
- If you are shortlisted, references may be taken up prior to interview unless indicated otherwise.

Current/most recent employer	
Please give the name of a referee from your current or most recent employer.	
Name:	Position:
Address:	Email address:
	Telephone no:
	I do not wish you to contact this referee at interview stage <input type="checkbox"/>
Second referee	
Name:	Position:
Address:	Email address:
	Telephone no:
	I do not wish you to contact this referee at interview stage <input type="checkbox"/>

Signature: _____

Date: _____

Name: _____